Thanks to the following United Ways Centraides for their contributions to this year’s Annual Report:

United Way Centraide Greater Moncton and Southeastern New Brunswick
United Way Chatham-Kent
United Way Peel Region
United Way Toronto
MESSAGE FROM THE CHAIR, AND THE PRESIDENT & CEO

2014 has been a year of change and renewal. Working closely with United Way Centraide (UWC) members throughout 2012 and 2013, United Way Centraide Canada (UWCC) and its Board of Directors entered 2014 invigorated by the vision of our members and looking to do things differently.

Endorsement of the 10-year 2014-2024 Strategic Directions by our membership charted an exciting course for the Movement to become an even greater vehicle for social change in local Canadian communities. Our challenge is clear - accelerate change, demonstrate our community impact vision and leverage our collective strengths to become the Movement for social change in Canada.

For UWCC, 2014 spurred the renewal and rejuvenation of our mandate - both in service and in leadership to the Movement and its priorities. We developed the 5-year Strategic plan and launched the first year of implementation with our “Top 10” strategic priorities:

**FOUR KEY STRATEGIC REVIEWS:**
1. UWC Membership Accountability (Agreement, TAFR, etc.);
2. Movement Collaborative Structures;
3. United Way Worldwide Membership; and,
4. UWCC Governance.

**SIX MAJOR STRATEGIC INITIATIVES:**
5. UWC Member Engagement Study;
7. 211 National Funding and Implementation;
9. Business Intelligence Data and Dashboard Development; and,

These initiatives and the transformative work they are producing will continue to help shape the United Way Centraide Movement of the future. This is a time of great change. Through 2015, we will continue to focus on strengthening the Movement and helping to drive change, in partnership with our UWCs, in communities across Canada.

On behalf of the National Board of United Way Centraide Canada, we are pleased to share our 2014 Annual Report. We have accomplished our objectives for this year in keeping with the Strategic Plan, and would like to thank our donors, volunteers, partners and members who have been part of this bold and innovative work. We are honoured by your support and the opportunity to work with such outstanding, dedicated and talented volunteers and staff - in United Way Centraide offices across the country; in our allied agencies; and with our partners from labour.

Sincerely,

Dr. Jacline A. Nyman,  
President and CEO,  
United Way Centraide Canada

Oryssia Lennie,  
Board Chair,  
United Way Centraide Canada
OUR MISSION:
TO IMPROVE LIVES AND BUILD COMMUNITY BY ENGAGING INDIVIDUALS AND MOBILIZING COLLECTIVE ACTION.

OUR VALUES:
Demonstrate trust, integrity, respect, inclusivity and transparency;
Energize and inspire volunteerism and volunteer leadership;
Endorse innovation, partnerships and collective action;
Provide non-partisan leadership;
Embrace diversity.
OUR DONORS PROVIDE THE FOUNDATION FOR ALL THE WORK WE DO IN THE COMMUNITY. THE CORE OF THAT FOUNDATION IS FORMED BY THE CORPORATIONS, EMPLOYERS AND LABOUR ORGANIZATIONS THAT TOGETHER WITH THEIR EMPLOYEES OR MEMBERS IN 2014 FACILITATED RAISING $1 MILLION OR MORE IN SUPPORT OF UNITED WAY CENTRAIDE.

We at United Way Centraide Canada extend our heartfelt gratitude and sincere appreciation to all our generous supporters, who continue to make it possible for us to create opportunities for a better life for everyone in our communities.

- Agrium Inc.
- Alberta Union of Provincial Employees (AUPE)
- Amalgamated Transit Union (ATU)
- Association of Management, Administrative and Professional Crown Employees of Ontario
- Bell, its employees and retirees
- Best Buy & Future Shop
- Blake, Cassels & Graydon LLP
- BMO Financial Group
- Brookfield
- Cameco
- Canada Revenue Agency
- Canadian Federation of Nurses Union and its member organizations (CFNU)
- Canadian Labour Congress (CLC)
- Canadian Natural Resources Limited
- Canadian Office and Professional Employees Union (COPE)
- Canadian Union of Public Employees (CUPE)
- Cargill Limited
- CGI and its employees
- CIBC
- City of Toronto
- City of Toronto Administrative, Professional, Supervisory Association Inc.
- CN and its employees
- ConocoPhillips Canada
- Costco Wholesale Canada Ltd.
- Deloitte
- Department of Foreign Affairs, Trade and Development
- Department of National Defence
- Desjardins Group
- Devon Canada Corporation
- Employment and Social Development Canada
- Enbridge Inc.
- Enbridge Pipelines Inc.
- Environment Canada with the Canadian Environmental Assessment Agency and Parks Canada
- EY
- FCA Canada Inc.
- Federal Service Retirees
- Finning
- Ford Motor Company of Canada, Limited and Employees
- General Motors of Canada Limited and Their Employees
- Government of Canada Workplace Charitable Campaign
- Government of Quebec
- Great-West Life, London Life and Canada Life
- Health Canada
- Hydro-Québec, its employees, retirees, unions and associations
- IBM Canada Ltd. and its Employees and Retirees
- Imperial and ExxonMobil Canada, and their employees and annuitants
- Industrial Alliance Financial Group
- Intact Financial Corporation
- International Association of Fire Fighters (IAFF)
- International Association of Machinists and Aerospace Workers (IAM&AW)
- James Richardson & Sons, Limited and Affiliated Companies
- KPMG LLP
- LCBO
- Manulife
- McCarthy Tétrault LLP
- National Bank, its employees and retirees
- National Union of Public and General Employees and its component unions (NUPGE)
- Nexen Energy ULC (a CNOOC Limited Company)
- NOVA Chemicals
- Ontario Government Employees and Retirees
- Ontario Public Service Employees Union (OPSEU)
- Osler, Hoskin & Harcourt LLP
- PCL Construction
- Pembina Pipeline Corporation
- PepsiCo Canada
- Power Corporation of Canada and its employees
- Pratt & Whitney Canada and its employees
- Procter & Gamble Inc.
- Provincial Government Employees of Alberta
- Public Service Alliance of Canada (PSAC)
- Public Works and Government Services Canada
- PwC
- RBC
- Rio Tinto Alcan Inc. and its employees
- Rogers Communications Inc.
- Scotiabank
- Service Employees International Union (SEIU)
- Shell Canada Limited
- Spectra Energy
- Sun Life Financial
- Suncor Energy
- Syncrude Canada Ltd.
- TD Bank Group
- Teamsters Canada (TC)
- The J. Armand Bombardier Foundation & family members, Bombardier Inc. and its employees
- The Professional Institute of the Public Service of Canada
- TransAlta Corporation
- TransCanada Corporation
- Unifor
- UNITE HERE
- United Food and Commercial Workers International Union (UFCW)
- United Steelworkers (USW)
- United Way Centraide
- UPS Canada and UPS SCS Inc.
- WorleyParsons Canada
THANKS TO UNITED WAY CENTRAIDE CANADA’S SUPPORTERS

United Way Centraide Canada is grateful to the individual donors and outstanding organizations that have made remarkable contributions to support our mission to improve lives and build community by engaging individuals and mobilizing collective action.

By contributing to United Way Centraide Canada, our supporters are helping us act as a national voice on social issues, provide leadership and support for United Ways Centraides across the country, and create opportunities for a better life for everyone in our communities.

We thank the following individuals and organizations for their monetary support in 2014:

$10,000 +
- Ruth and Marcel Prevost - Legacy gift through from insurance policy to benefit United Way Centraide Canada
- JPMorgan Chase Canada

$1,000 TO $9,999
- Jacques Berubé
- Walter Flasza
- Yuri Fulmer
- Nicole Hurtubise
- Dennis Jackson
- Oryssia Lennie
- Kim Lockhart
- Louise Powell McCarthy
- Jaline A. Nyman
- Steven Price
- Bubbletease

- General Motors of Canada (Chevrolet)
- IBM Employees’ Charitable Fund
- JBS Food Canada
- Leon’s Furniture
- McCormick Canada
- NextEra Energy Canada
- Red Maple Music Association
- Robert Half Canada
- State Farm Insurance
- Strategic Charitable Giving Foundation
- Suncor Energy Foundation
- TD Canada Trust
- The Calgary Foundation
- The Philip Smith Foundation
- Toshiba International Corporation
- Travelers Insurance Company of Canada
- Unifor Local 2002
OUR THANKS TO THE FOLLOWING ORGANIZATIONS FOR THEIR PARTNERSHIP AND GENEROUS SUPPORT

Canada Post – for their donation in the amount of a renewal fee for the Postal Code Address Database product.

Coinstar – for allowing their customers to choose United Way Centraide Canada as the recipient of their loose change.

Corporate Renaissance Group – for contributing a portion of its services pro bono on the initiative Achieving Sustainable Impact Together: Building Collaborative Organizational Structures.

Ernst & Young - for contributing Advisory and Consulting Services in relation to the 211 initiative.

Four Corners Group – for its pro bono Executive Search Solution and Services, to recruit our National Director, Fundraising Strategy.

Great West Life, London Life, and Canada Life - for their financial contribution to create a comprehensive 211-ready database and website in New Brunswick, and to develop a 211 database Prince Edward Island.

TAXI – for their pro bono contributions in the creation of our national advertising and our annual campaign video.

Universal Promotions – for their donation of signage to United Way Centraide Canada.

UWCC National Media partners – for the donation of pro-bono national media space:
- Bell Media
- National Post
- Shaw Media
- TC Media
- The Globe and Mail
- The Walrus
At United Way Centraide, we are mindful of the significant trust placed in us. Maintaining the confidence of our donors and partners through transparency and by following rigorous ethical standards continues to be a top priority.

United Way Centraide has a long history of responsible stewardship of our community’s resources. We continue to be acknowledged for our best practices promoting openness and accountability, and make our administrative and fundraising costs available to the public.

In addition to following the standards set by the Canada Revenue Agency, United Way Centraide Canada has developed its own Transparency, Accountability and Financial Reporting policies, which are intended to ensure the highest degree of transparency and accountability when reporting financial information by member United Way Centraide organizations.

United Ways Centraides (UWCs) strive to ensure that, of every dollar raised, as much as possible goes to the community. With some of the lowest operating costs in the sector and well below the 35% recommended by the Canada Revenue Agency (CRA), donating to local United Ways Centraides is one of the best ways to ensure that every donation goes directly to where it’s needed most. Leveraging donor gifts with investments from partner organizations, engaging hundreds of thousands of volunteers to support our work, and soliciting pro-bono services, sponsorships and in-kind donations are ways we keep our costs low and maximize the investment in our local communities.

United Way Centraide Canada is proud to be a member of Imagine Canada, and to be recognized for its leadership role in the non-profit sector.
To the Members of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l’Ontario

The accompanying summary financial statements of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l’Ontario, which comprise the summary statements of financial position as at December 31, 2014 and the summary statements of operations and changes in net assets for the year then ended, and related notes, are derived from the audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l’Ontario as at and for the year ended December 31, 2014.

We expressed an unmodified audit opinion on those financial statements in our reports dated April 27, 2015.

The summary financial statements do not contain all the disclosures required by Canadian generally accepted auditing standards applied in the preparation of the audited financial statements of the United Way Centraide Canada and United Ways of Ontario – Les Centraide de l’Ontario. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l’Ontario.

Management is responsible for the preparation of a summary of the audited financial statements on the basis described in note 1.

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, “Engagements to Report on Summary Financial Statements.”

In our opinion, the summary financial statements derived from the audited financial statements of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l’Ontario as at and for the year ended December 31, 2014 are a fair summary of those financial statements, in accordance with the basis described in note 1.

Chartered Professional Accountants, Licensed Public Accountants
April 27, 2015
Ottawa, Canada
Summary Statement of Financial Position
As at December 31, 2014, with comparative information for 2013

United Way Centraide Canada

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>464,094</td>
<td>1,104,582</td>
</tr>
<tr>
<td>Short-term investments</td>
<td>1,257,373</td>
<td>405,234</td>
</tr>
<tr>
<td>Amounts receivable</td>
<td>184,362</td>
<td>272,192</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>113,525</td>
<td>21,353</td>
</tr>
<tr>
<td></td>
<td>2,019,354</td>
<td>1,803,361</td>
</tr>
<tr>
<td>Tangible capital and intangible assets</td>
<td>117,223</td>
<td>123,134</td>
</tr>
<tr>
<td>Investment in life insurance</td>
<td>57,721</td>
<td>58,208</td>
</tr>
<tr>
<td></td>
<td>2,194,298</td>
<td>1,984,703</td>
</tr>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>1,006,937</td>
<td>1,039,258</td>
</tr>
<tr>
<td>Deferred contributions</td>
<td>243,064</td>
<td>241,552</td>
</tr>
<tr>
<td></td>
<td>1,250,001</td>
<td>1,280,810</td>
</tr>
<tr>
<td>Leasehold inducement</td>
<td>9,284</td>
<td>19,413</td>
</tr>
<tr>
<td>Deferred revenue - life insurance</td>
<td>57,721</td>
<td>58,208</td>
</tr>
<tr>
<td><strong>Net assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>769,353</td>
<td>522,551</td>
</tr>
<tr>
<td>Invested in tangible capital and intangible assets</td>
<td>107,939</td>
<td>103,721</td>
</tr>
<tr>
<td></td>
<td>877,292</td>
<td>626,272</td>
</tr>
<tr>
<td></td>
<td>2,194,298</td>
<td>1,984,703</td>
</tr>
</tbody>
</table>

See accompanying notes to summary financial statements.
**Summary Statement of Financial Position**

As at December 31, 2014, with comparative information for 2013

**United Ways of Ontario – Les Centraide de l’Ontario**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>8,077</td>
<td>3,902</td>
</tr>
<tr>
<td>Investments</td>
<td>2,623,871</td>
<td>2,466,394</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>2,631,948</td>
<td>2,470,296</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>23,698</td>
<td>18,345</td>
</tr>
<tr>
<td><strong>NET ASSETS:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>2,608,250</td>
<td>2,451,951</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td>2,631,948</td>
<td>2,470,296</td>
</tr>
</tbody>
</table>

See accompanying notes to summary financial statements.
Summary Statement of Operations and Changes in Net Assets
For the year ended December 31, 2014, with comparative information for 2013

**United Way Centraide Canada**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE:</strong></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Membership dues</td>
<td>3,968,820</td>
<td>3,827,488</td>
</tr>
<tr>
<td>Fees and contributions</td>
<td>426,649</td>
<td>614,929</td>
</tr>
<tr>
<td>Donations</td>
<td>220,528</td>
<td>124,119</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>67,853</td>
<td>19,054</td>
</tr>
<tr>
<td>Interest</td>
<td>62,892</td>
<td>22,071</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>4,746,742</td>
<td>4,607,661</td>
</tr>
<tr>
<td><strong>EXPENSES:</strong></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Salaries and employee benefits</td>
<td>2,689,699</td>
<td>2,956,450</td>
</tr>
<tr>
<td>Professional and consulting fees</td>
<td>681,850</td>
<td>346,347</td>
</tr>
<tr>
<td>Conferences, meetings and travel</td>
<td>386,996</td>
<td>648,532</td>
</tr>
<tr>
<td>Office</td>
<td>280,438</td>
<td>312,501</td>
</tr>
<tr>
<td>United Way Worldwide</td>
<td>231,980</td>
<td>217,970</td>
</tr>
<tr>
<td>Board of Directors’ meetings and travel</td>
<td>96,866</td>
<td>94,370</td>
</tr>
<tr>
<td>Amortization of tangible capital and intangible assets</td>
<td>67,257</td>
<td>105,674</td>
</tr>
<tr>
<td>Other services</td>
<td>60,636</td>
<td>56,055</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>4,495,722</td>
<td>4,737,899</td>
</tr>
<tr>
<td><strong>Excess (deficiency) of revenue over expenses</strong></td>
<td>251,020</td>
<td>(130,238)</td>
</tr>
<tr>
<td><strong>Net assets, beginning of year</strong></td>
<td>626,272</td>
<td>756,510</td>
</tr>
<tr>
<td><strong>Net assets, end of year</strong></td>
<td>877,292</td>
<td>626,272</td>
</tr>
</tbody>
</table>

See accompanying notes to summary financial statements.
Summary Statement of Operations and Changes in Net Assets
For the year ended December 31, 2014, with comparative information for 2013

United Ways of Ontario – Les Centraide de l’Ontario

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment income</td>
<td>286,145</td>
<td>335,374</td>
</tr>
<tr>
<td>Other income</td>
<td>9,790</td>
<td>–</td>
</tr>
<tr>
<td>Contribution from United Way Centraide Canada</td>
<td>4,000</td>
<td>4,400</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>299,935</td>
<td>339,774</td>
</tr>
<tr>
<td><strong>EXPENSES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries and benefits</td>
<td>69,541</td>
<td>61,726</td>
</tr>
<tr>
<td>Meetings, conference and travel</td>
<td>53,306</td>
<td>24,608</td>
</tr>
<tr>
<td>Other</td>
<td>15,789</td>
<td>8,935</td>
</tr>
<tr>
<td>Consulting fees - poverty study</td>
<td>–</td>
<td>10,394</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>138,636</td>
<td>105,663</td>
</tr>
<tr>
<td>Contributions</td>
<td>5,000</td>
<td>15,000</td>
</tr>
<tr>
<td><strong>Excess of revenue over expenses</strong></td>
<td>143,636</td>
<td>120,663</td>
</tr>
<tr>
<td>Unrestricted net assets, beginning of year</td>
<td>2,451,951</td>
<td>2,232,840</td>
</tr>
<tr>
<td><strong>Unrestricted net assets, end of year</strong></td>
<td>2,608,250</td>
<td>2,451,951</td>
</tr>
</tbody>
</table>

See accompanying notes to summary financial statements.
NOTES TO SUMMARY FINANCIAL STATEMENTS

Year ended December 31, 2014

United Way Centraide Canada was incorporated on April 1, 1972 under the Canada Corporations Act. Effective July 8, 2013, United Way Centraide Canada continued their articles of incorporation from the Canada Corporations Act to the Canada Not-for-Profit Corporations Act. United Way Centraide Canada is a registered charitable organization for the purposes of the Income Tax Act (Canada) and as such is not subject to income tax and is able to issue donation receipts for income tax purposes.

United Way Centraide Canada is the national voice for the United Way-Centraide Movement in Canada and internationally and in addition provides leadership and support to its members in achieving a shared mission to improve lives and build community by engaging individuals and mobilizing collective action.

United Ways of Ontario – Les Centraide de l’Ontario (“United Ways of Ontario – Les Centraide de l’Ontario”) was officially established as a regional association under the legal auspices of United Way Centraide Canada on November 6, 1983. All assets of United Ways of Ontario – Les Centraide de l’Ontario are administered as trust funds by United Way Centraide Canada solely for the benefit of the United Ways Centraides who are the members of United Ways of Ontario – Les Centraide de l’Ontario. In the event that United Ways of Ontario – Les Centraide de l’Ontario ceases to operate, or there is a change in operations, such that some or all of the assets are no longer required, the remaining assets will be distributed to the member United Ways Centraides on a proportional basis to their original contribution.

1. Summary financial statements:

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at and for the year ended December 31, 2014.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by management using the following criteria:

(a) whether information in the summary financial statements is in agreement with the related information in the complete audited financial statements; and

(b) whether, in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the notes thereto.

Management determined that the statements of changes in net assets and cash flows do not provide additional useful information and as such has not included them as part of the summary financial statements.

The complete audited financial statements of the United Way Centraide Canada and United Ways of Ontario – Les Centraide de l’Ontario are available upon request by contacting these organizations.
LEADERSHIP

BOARD OF DIRECTORS

Kingsley Bowles (Manitoba)
Peter Doig (Nova Scotia)
Marc Doucette (New Brunswick)
Walter Flasza (Ontario)
Yuri Fulmer (British Columbia)
Kelly Harrington (Saskatchewan)
Tammy Holland (Ontario)
Dennis Jackson (Ontario)
Donald Lafleur (Ontario) Joined the board January 2015
Rachel Larabie LeSieur (Québec)
Oryssia Lennie (Alberta)
Charmian Love (United Kingdom)
Michael MacIsaac (Ontario)
François Marcoux (Québec)
François Mercier (Québec)
Dr. Jacline A. Nyman (Ontario)
Alnasir Samji (Ontario)
Motilall Sarjoo (Sarj) (Ontario)
Ivan Watson (British Columbia)
OFFICERS:

Oryssia Lennie (Alberta)
Chair*

Dennis Jackson (Ontario)
Vice Chair (Jun-Dec 2014)

Kingsley Bowles (Manitoba)
Treasurer (Jan – May 2014)

François Marcoux (Quebec)
Interim Secretary (Jan-May 2014)
Treasurer (Jun-Dec 2014)

Rachel Larabie-LeSieur (Québec)
Secretary (Jun-Dec 2014)

Dr. Jacline A. Nyman (Ontario)
President & CEO (non-voting member)

STANDING COMMITTEES

EXECUTIVE COMMITTEE

Chair
Oryssia Lennie

Members
Peter Doig (Jan-May 2014)
Kingsley Bowles (Jan-May 2014)
Dennis Jackson
François Marcoux (Jun-Dec 2014)
Rachel Larabie-LeSieur

AUDIT COMMITTEE

Chair
Walter Flasza (Jan-May 2014)
François Mercier (Jun-Dec 2014)

Members
Kingsley Bowles (Jan-May 2014)
Peter Doig (Jan 2014)
Walter Flasza (Jun-Dec 2014)
Dennis Jackson
Oryssia Lennie
François Marcoux
Michael McIsaac
Alnasir Samji

GOVERNANCE COMMITTEE

Chair
Yuri Fulmer

Members
Dennis Jackson
Oryssia Lennie
François Marcoux
Michael McIsaac
Alnasir Samji

PERFORMANCE REVIEW COMMITTEE

Chair
Oryssia Lennie
Peter Doig (co-chair Jan-May 2014)

Members
Kingsley Bowles
François Marcoux

AD HOC COMMITTEES

MEMBERSHIP COMMITTEE

Chair
Marc Doucette

Members
Rachel Larabie-LeSieur
Oryssia Lennie
Charmian Love

211 CANADA TRANSITION COMMITTEE

Chair
Tammy Holland

Members
Andrew Benson (ex-officio)
Jacques Castonguay
Marc Doucette
Ken Howland
Oryssia Lennie
John Munro
Debra Shime
Rosanna Thoms
Sue Wilkinson

UWCC BOARD UWW RELATIONSHIP WORKING GROUP

Chair
Dennis Jackson

Members
Kingsley Bowles
Yuri Fulmer
Rachel Larabie-LeSieur
Oryssia Lennie
François Marcoux
Alnasir Samji

*The Chair of the Board is an ex-officio voting member of all committees of the Board.
OUR TEAM

UNITED WAY CENTRAIDE CANADA TEAM MEMBERS

1st row – left to right:
Nicole Hurtubise, Marie-Josée Rosset, Gabrielle Boissonneault,
Dr. Jacline A. Nyman, Nicole Espenant, Miranda Aubin,
Sharon Lupton

2nd row – left to right:
Diane Dumont, Mohammad Aryaie, Rob McCulloch, Brennan Heath, Sylvain Beaudry, Andrew Strutt, Jennifer-Lee Mason,
Jacques Bérubé, Kim Lockhart

3rd row – left to right:
Bill Wright, Dan Clement, Louise Powell-McCarthy, Robert Bédard,
Daniel Manseau, Kayt Render, Poya Kherghelpoush, Paul Totten

Absent:
Bethany Sutton, Bill Morris

On Leave: Eva Kmiecic
EXECUTIVE TEAM:
Dr. Jacline A. Nyman
President and CEO
Eva Kmiecic
Senior Vice President (on leave)
Dan Clement
Executive Vice-President
Nicole Hurtubise
Vice-President, Business Intelligence
Sylvain Beaudry
Vice-President, Finance and Operations
Louise Powell-McCarthy
Associate Vice President, Governance and Networks
Paul Totten
Associate Vice-President, Business and Technology Solutions

MANAGEMENT TEAM
Miranda Aubin
Manager, Accounting
Jacques Bérubé
National Director, Membership Accountability
Robert Bédard
Senior Manager, Office of the President & CEO
Poya Kherghehpoush
Program Manager, Organizational Business Models and Initiatives
Kim Lockhart
National Director, Talent Management & Learning Partnerships
Sharon Lupton
National Director, Labour Programs and Services
Daniel Manseau
Vice-President, Quebec / ACQ
Rob McCulloch
National Director, Fundraising Strategy
Bill Morris
National Director, 211 Canada & Public Policy
Kayt Render
Program Manager, Community Impact Practices and Initiatives
Bethany Sutton
National Director, Marketing and Communications

OPERATIONS TEAM
Mohammad Aryaie
Data Modeling and Research Analyst
Gabrielle Boissonneault
Community Animator
Diane Dumont
Translator
Nicole Espenart
Marketing and Communications Officer
Brennan Heath
Marketing and Communications Officer
Jennifer-Lee Mason
Community Animator
Marie-Josée Rosset
Translator
Andrew Strutt
Coordinator - United Ways of Ontario
Bill Wright
Network & Systems Administrator
ACROSS CANADA

ALBERTA
United Way Alberta Capital Region
United Way Alberta Northwest
United Way Calgary and Area
United Way Central Alberta
United Way Fort McMurray
United Way Hinton
United Way Lakeland
United Way Lethbridge & South Western Alberta
United Way Lloydminster & District
United Way Slave Lake
United Way South Eastern Alberta

BRITISH COLUMBIA
United Way Central and South Okanagan/
Similkameen
United Way Central & Northern Vancouver Island
United Way Cowichan
United Way East Kootenay
United Way Fraser Valley
United Way Greater Victoria
United Way Lower Mainland
United Way North Okanagan Columbia Shuswap
United Way Northern British Columbia
United Way Powell River & District
United Way Thompson Nicola Cariboo
United Way Trail and District

MANITOBA
United Way Brandon & District Inc.
United Way Carberry & North Cypress
United Way Morden and District
United Way Neepawa & District
United Way Portage Plains
United Way Winkler & District
United Way Winnipeg

NEW BRUNSWICK
United Way Centraide Greater Moncton and Southeastern New Brunswick Region
United Way Central New Brunswick / Centraide Région du Centre du Nouveau-Brunswick
United Way Saint John, Kings and Charlotte

NEWFOUNDLAND AND LABRADOR
United Way Newfoundland & Labrador

NORTHWEST TERRITORIES
United Way Northwest Territories

NOVA SCOTIA
United Way Cape Breton
United Way Colchester County
United Way Cumberland County
United Way Halifax
United Way Lunenburg County
United Way Pictou County
ONTARIO
United Way Brant
United Way Bruce Grey
United Way Burlington & Greater Hamilton
United Way Cambridge and North Dumfries
United Way Centraide Ottawa
United Way Centraide Prescott-Russell
United Way Centraide Stormont, Dundas & Glengarry
United Way Centraide Sudbury and et Nipissing Districts
United Way Centraide Windsor-Essex County
United Way Chatham-Kent
United Way City of Kawartha Lakes
United Way Cochrane-Timiskaming
United Way Durham Region
United Way Elgin-St. Thomas
United Way Greater Simcoe County
United Way Guelph Wellington Dufferin
United Way Haldimand and Norfolk
United Way Halton Hills
United Way Kingston, Frontenac, Lennox and Addington
United Way Kitchener Waterloo & Area
United Way Lanark County
United Way Leeds & Grenville
United Way London & Middlesex
United Way Milton
United Way Niagara Falls and Greater Fort Erie
United Way Northumberland
United Way Oakville
United Way Oxford
United Way Peel Region
United Way Perth-Huron
United Way Peterborough & District
United Way Quinte
United Way Renfrew County
United Way Sarnia-Lambton
United Way Sault Ste. Marie & District
United Way South Niagara
United Way St. Catharines & District
United Way Thunder Bay
United Way Toronto
United Way York Region

PRINCE EDWARD ISLAND
United Way Prince Edward Island

QUÉBEC
Centraide Abitibi Témiscamingue et Nord-du-Québec
Centraide Bas-Saint-Laurent
Centraide Centre-du-Québec
Centraide Duplessis
Centraide Estrie
Centraide Gaspésie Îles-de-la-Madeleine
Centraide Gatineau-Labelle-Hautes-Laurentides
Centraide Greater Montreal
Centraide Haute-Côte-Nord/Manicouagan
Centraide KRTB-Côte-du-Sud
Centraide Lanaudière

SASKATCHEWAN
United Way Battlefords
United Way Estevan
United Way Regina
United Way Saskatoon & Area
United Way Swift Current
United Way Weyburn & District
United Way Yorkton & District

YUKON
United Way Yukon